

Roll No.

BBA-505(N)

B. B. A. (Fifth Semester)
EXAMINATION, Nov./Dec., 2018

(New Course)

Paper Fifth

INDUSTRIAL LAW

Time : Three Hours] [Maximum Marks : 70

Note : Attempt questions from all Sections as directed.

Inst. : The candidates are required to answer only in serial order. If there are many parts of a question, answer them in continuation.

Section—A

(Short Answer Type Questions)

Note : All questions are compulsory. Each question carries 3 marks.

1. Explain the following terms :

- (A) Factory
- (B) Appropriate Government
- (C) Gratuity
- (D) Strike
- (E) Award

(C-97) P. T. O.

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- (F) Court of enquiry
- (G) Partial disablement
- (H) Retrenchment
- (I) Provident Fund
- (J) Industry

Section—B

(Long Answer Type Questions)

Note : Attempt any *two* questions. Each question carries 10 marks.

2. Discuss the provisions related to women and children under Factories Act, 1948.
3. State the objectives of the Workmen's Compensation Act, and the amount of compensation to be paid for disablement.
4. Explain the adjudication machinery for the settlement of disputes under Industrial Disputes Act.
5. Discuss the general prohibitions and prohibitions in Public Utility services related to strike under IDA.

Section—C

(Long Answer Type Questions)

Note : Attempt any *two* questions. Each question carries 10 marks.

6. Define the term 'Scheduled Employment' and discuss the process of fixation of minimum wages.
7. Explain provisions related to eligibility and calculation of gratuity.
8. Describe the different types of benefits under ESI Act.
9. Discuss the EDLI scheme as discussed under Employees Provident Fund Act.

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